



DEPARTMENT OF THE NAVY  
NAVY PERSONNEL COMMAND  
5720 INTEGRITY DRIVE  
MILLINGTON TN 38055-0000

1401  
PERS-00/646  
25 Oct 13

From: Commander, Navy Personnel Command  
To: President, FY-15 Active-Duty Aviation Major Command  
Screen Board

Subj: ORDER CONVENING THE FY-15 ACTIVE-DUTY AVIATION MAJOR  
COMMAND SCREEN BOARD

Ref: (a) FY-15 Administrative Selection Board Precept  
(b) OPNAVNOTE 5450  
(c) COMNAVSURPACINST 1412.2B  
(d) COMNAVSURLANTINST 1412.2B

Encl: (1) Board Membership  
(2) FY-15 AMCSB Eligibility Criteria  
(3) CVN Training Pipeline

1. Date and Location

a. This administrative selection board, consisting of you as president and the members listed in enclosure (1), is ordered to convene at Navy Personnel Command, Millington, TN, at 0800, 28 October 2013, or as soon as practicable thereafter.

b. The board shall proceed in accordance with all guidance in this letter and the FY-15 Administrative Selection Board Precept, reference (a).

2. Function. The function of the board is to:

a. Recommend Aviation Officers for Major Command at Sea and Major Command Ashore.

b. Recommend Aviation Officers for Sequential Major Command at Sea.

c. Recommend Aviation Limited Duty Officers (LDO) for Major Command Ashore.

d. Recommend eligible officers as Qualified Insufficient Opportunity (QIO).

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e. Conduct a bank review (Re-screen).

3. **Board Authorized Selections.** The maximum number of candidates that may be recommended in each competitive category is listed below. All officers within each competitive category have been screened to ensure compliance with the eligibility criteria as outlined in enclosure (2). Individuals may be recommended for selection in only one competitive category. (Selection for QIO is addressed in paragraph 3.b.)

<u>Competitive Category</u>	<u>Maximum Selectees</u>
Sequential Command at Sea (CVN)	4
Major Command at Sea (Nuclear Power Pipeline)	6
Major Command at Sea (CVW)	6
Major Command at Sea (PATRECONWING)	5
Major Command at Sea (STRATWING)	1
Major Command Ashore (HELMARSTRIKEWING)	1
Major Command Ashore (HELSEACOMBATWING)	3
Major Command Ashore (ACCLOGWING)	1
Major Command Ashore (STRIKEFITWING)	1
Major Command Ashore (VAQWINGPAC)	1
Major Command at Sea (SHIP)	4
Major Command at Sea (MCMRON/PHIBRON)	3
Major Command Ashore (VX-1)	1
Major Command Ashore (VX-9)	0
Major Command Ashore (TRAWING TWO)	1
Major Command Ashore (TRAWING FOUR)	1
Major Command Ashore (TRAWING FIVE)	1
Major Command Ashore (TRAWING SIX)	1
Non-TYPEWING Major Command Ashore (Note 1)	20 (Note 2)

**Note 1:** Includes all NS/NAS/NAF/NB/NSA, Major Shore Facilities, and other major command billets allocated to Aviation by the Major Command Review Board and reference (b).

**Note 2:** Only 1 of 20 officers selected for Non-TYPEWING Major Command Ashore may be a LDO (63xx).

a. The board need not select to the numbers provided. The authorized number to select should only be attained if there are sufficient number of candidates determined fully qualified. Should the board deem that an insufficient number of officers of major command caliber exist in a particular competitive category, this finding will be included in the board report.

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b. Qualified Insufficient Opportunity. In each competitive category there may be officers whose records clearly meet selection criteria but miss selection because of limited quotas. The board should identify such officers to the Recorder and those names will be annotated in the Recorder's ledger. In the board report, officers selected for QIO will be ranked in order of merit within each competitive category. However, the QIOs will not be published to the Navy or the public.

(1) The selection of QIOs is authorized for all competitive categories as listed below. The recommended maximum may be exceeded by majority vote of the board.

<u>Competitive Category</u>	<u>Maximum Recommended QIOs</u>
Sequential Command at Sea (CVN)	4
Major Command at Sea (Nuclear Power Pipeline)	10
Major Command at Sea (CVW)	6
Major Command at Sea (PATRECONWING)	5
Major Command at Sea (STRATWING)	2
Major Command Ashore (HELMARSTRIKEWING)	3
Major Command Ashore (HELSEACOMBATWING)	4
Major Command Ashore (ACCLOGWING)	4
Major Command Ashore (STRIKEFITWING)	3
Major Command Ashore (VAQWINGPAC)	3
Major Command at Sea (SHIP)	7
Major Command at Sea (MCMRON/PHIBRON)	4
Major Command Ashore (VX-1)	2
Major Command Ashore (VX-9)	2
Major Command Ashore (TRAWING TWO)	3
Major Command Ashore (TRAWING FOUR)	0
Major Command Ashore (TRAWING FIVE)	2
Major Command Ashore (TRAWING SIX)	3
Non-TYPEWING Major Command Ashore (Note 1)	21 (Note 2)

**Note 1:** Includes all NS/NAS/NAF/NB/NSA, Major Shore Facilities, and other major command billets allocated to Aviation by the Major Command Review Board and reference (b).

**Note 2:** Only 1 of 21 QIO officers for Non-TYPEWING Major Command Ashore may be a LDO (63xx).

(2) Unlike a recommendation for selection, an individual may be recommended as a QIO in multiple competitive categories.

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(3) Should a need arise during the year for an additional officer to fill a major command, an officer so identified in the board report shall be considered qualified and additional administrative screen procedures need not be pursued. Officers shall be selected from the board report according to order of merit and subject to assignability. A QIO LDO is only authorized to replace the selected LDO in that competitive category and no others.

(4) QIOs may be on multiple QIO lists until such time as the individual is required to fill a major command billet. Once the QIO officer has been notified of the intent to employ him/her in a specific major command billet, he/she is considered a major command select and is no longer eligible as a QIO on any other major command list.

4. Additional Guidance. The below information is provided to clarify community requirements and any specific needs, but in no way should replace the Best and Fully Qualified Standard of reference (a).

a. Proven and sustained superior performance in command or other leadership positions in difficult and challenging in-service assignments, joint assignments, individual augmentation assignments, and GWOT Support Assignments (GSA) is the definitive measure of fitness for selection. Furthermore, successful performance and leadership in combat conditions demonstrate exceptional selection potential and should be given special consideration. Each board member shall apply this guidance when deliberating and voting.

b. In deciding between assignments afloat or ashore, the board must be aware that it is determining the competitive fields for future assignment and selection beyond the immediate major commands under consideration.

c. Skill Requirements. The Navy and joint force leadership needs to be comprised of a diverse blend of officers that have excelled in both traditional and specialized career paths. In addition to those attributes delineated in reference (a), board members should give due consideration to demonstrated performance and expertise in the following competency/skill areas:

(1) C4 and Information Warfare/Operations.

(2) Financial Management (FM).

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- (3) Navy Operational Planner/Maritime Advanced War-fighting Schools (MAWS) Graduate.
- (4) Integrated Joint Air Defense.
- (5) Operational Analysis (OA).
- (6) Joint Experience (JPME I, JPME II, JDA).
- (7) Graduate Education and Professional Development.

d. Competitive Categories. Eligibility and selection order for each competitive category is outlined in enclosure (2). In addition to eligibility, specific selection guidance for a particular competitive category is listed below. Not all competitive categories will have specific selection guidance.

(1) Sequential Command at Sea (CVN). Special consideration for selection to Sequential Command at Sea should be given to an officer's breadth of experience to include joint duty assignment and joint education.

(2) Major Command at Sea (Nuclear Power Pipeline). Officers selected for Major Command at Sea (Nuclear Power Pipeline) create a bank of eligible officers for further screening by the Director, Naval Nuclear Propulsion Program. Following selection by Naval Reactors and successful completion of training, these officers will be assigned as CVN executive officers, followed by assignment as commanding officers of a deep draft ship. They will ultimately form part of the pool from which CVN commanding officers will be selected. To preserve eligibility for promotion to flag officer prior to statutory retirement, the board should give due consideration to the selection of officers that are able to start Nuclear Power School by 20 years of commissioned service if JDA complete, and by 17.5 years of commissioned service if not JDA complete. Without any change to the present pipeline, officers starting after those benchmarks incur risk of reaching statutory retirement before completion of a CVN Command tour (enclosure (3)). This goal in no way replaces the basic tenet of selecting the best and most fully qualified candidate.

(3) Major Command at Sea (MCMRON/PHIBRON). Officers selected for MCMRON or PHIBRON command should possess a strong operational background in Mine Countermeasures (MCM) tactics,

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techniques, and procedures (TTPs) or amphibious TTPs,  
respectively.

(4) Non-TYPEWING Major Shore Command. The Non-TYPEWING Major Shore Command is the first competitive category in which both URL (13X0) and Aviation LDO (63XX) officers are within the same eligibility pool.

e. Bank Review (Re-screen). To ensure that standards of performance are maintained, the records of those officers previously selected to major command, who have not yet completed their training pipeline for major command, shall be reviewed. Board members should review these records for indications of a significant decline in performance or for material submitted subsequent to the last board which casts doubt upon their qualifications for major command.

(1) Those officers whose records, in the opinion of the simple majority of the members of the board, contain indications of declining performance shall be reported to the Commander, Navy Personnel Command. This report shall include a recommendation regarding their continuance on the Aviation Major Command List.

(2) The Re-screen selectees under review are not to be considered for a change in competitive category. They are only reviewed for continuance in the previously selected major command category.

  
C. A. COVELL

**BOARD MEMBERSHIP**  
**FY-15 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD**

1. Active-Duty Aviation Major Command Screen Board:

VADM Ted N. Branch, USN, 1310 (President)  
RADM Matthew L. Klunder, USN, 1310  
RADM Bryan P. Cutchen, USNR, 1317  
RADM Troy M. Shoemaker, USN, 1310  
RADM Michael C. Manazir, USN, 1310  
RDML John W. Smith, Jr., USN, 1310  
RDML Kevin J. Kovacich, USN, 1320  
RDML Sean S. Buck, USN, 1320  
RDML Joseph W. Kuzmick, USN, 1320  
RDML Bret C. Batchelder, USN, 1310  
CAPT Andrew Buduo III, USN, 1310  
CAPT Bradley S. Russell, USN, 1310  
CAPT Baxter A. Goodly, USN, 1310  
CAPT Stephen T. Koehler, USN, 1310  
CAPT Michael K. Price, USN, 6360  
CAPT Shoshana S. Chatfield, USN, 1310  
CAPT Arturo M. Garcia, USN, 1310  
CAPT William W. Wheeler III, USN, 1320  
CAPT Terry S. Morris, USN, 1320  
CAPT Peter A. Garvin, USN, 1310  
CAPT David W. Bouve, USN, 1310  
CAPT Reginald M. Howard, USN, 1320  
CAPT David J. Meron, USN, 1310

2. CAPT Kenneth R. Whitesell, USN, will act as recorder with the following personnel acting as assistant recorders:

CDR Kjell A. Wander	CDR Robert A. Berner
CDR Ryan J. Bryla	LCDR Thomas T. Bodine
LCDR Douglas J. Burfield	LCDR Ryan J. Lilley
LCDR Ryan T. Dill	LCDR Douglas T. Gray
LCDR Michael T. Lisa	LCDR Ian J. Lilyquist

The recorder or an assistant recorder will be present during all deliberations.

3. The following personnel are designated to serve as sponsors to the board:

CAPT Kenneth R. Whitesell	LCDR Thomas T. Bodine
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4. The following personnel are designated to serve as administrative support personnel to the board:

RADM Cynthia A. Covell	RDML John D. Alexander
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Enclosure (1)

**BOARD MEMBERSHIP**  
**FY-15 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD**

CAPT Eugene H. Black III	LCDR Charles R. Minski
CAPT Thom W. Burke	LCDR Rodney H. Moss
CAPT Richard A. Correll	LCDR Steven S. Moss
CAPT David K. Guluzian	LCDR Robert A. Paynter, Jr.
CAPT Christopher H. Halton	LCDR Corbin M. Reynolds
CAPT Michael L. Marlowe	LCDR Matthew T. Schlarmann
CAPT Donald G. May	LCDR Jeremy A. Shamblee
CAPT Michael S. Sciretta	LCDR Guy M. Snodgrass
CAPT Michael A. Wettlaufer	LCDR Benjamin M. Stinespring
CDR Braden O. Briller	LCDR Steven M. Thomas
CDR Christopher P. Brown	LCDR Brady W. Turnage
CDR Michael L. Burd	LCDR Matthew T. Ventimiglia
CDR Randy C. Cruz	LCDR Joseph A. Wilson
CDR Matthew E. Doyle	LCDR Todd D. Zentner
CDR Melissa A. Harvison	LT Justin R. Fitzjarrald
CDR Kevin D. Long	LT Chester L. Johnson
CDR Ellen L. McCurdy	LT Robert A. McRight
CDR Michael H. McCurdy	LT James R. Powers, Jr.
CDR John E. McGunnigle	LT Mark W. Richardson
CDR Michael D. Murnane	LT Joseph W. Snyder
CDR Chad B. Reed	LT Tracy L. Washington
CDR Jeffrey R. Vignery	LT Branden K. Woods
CDR Jason L. Webb	LT Shane T. Wright
CDR Martin L. Weyenberg	LT Robert C. Yawn, Jr.
CDR David G. Whitehead	LTJG Randall W. Beal
LCDR Joshua A. Appezzato	LTJG Steven L. Hood
LCDR David H. Bankart	CWO5 Lawrence S. Cole
LCDR Willie D. Brisbane	CWO3 Mitchell D. Allen
LCDR Joseph W. Cortopassi	PSCM(SW/AW) C. E. Christiansen
LCDR Aric H. Edmondson	PSCM(AW) Robert A. Ferrari
LCDR Thomas J. Eisenstatt	YNCS(SS/IDW) Jonathan D. Blish
LCDR Patrick R. Eliason	PSC(SW/AW) Patrick R. Harris
LCDR Raymond J. Gamicchia	YNC(SW/EXW) James E. Ziegler, Jr.
LCDR David A. Ganci	AM1(AW) Mark J. Beckmann
LCDR Christopher J. Garner	YN2(AW) Jennifer M. Thompson
LCDR Hope D. Hair	Ms. Bonita K. Archie
LCDR Omar A. Hair	Mr. Julion A. Bend
LCDR Kelly K. Harrison	Mr. Doug Burgess
LCDR Ryan C. Henning	Ms. B. J. Callis
LCDR Ryan S. Jackson	Mr. John R. Crotts
LCDR Terrence L. Jones	Ms. Sonic L. Dowell
LCDR Andrew T. Klosterman	Mr. Bernard D. Dunn
LCDR Edward R. Kribs	Mr. Jeremy L. Fisher
LCDR Matthew M. Langreck	Mr. Keith Grover
LCDR Kyle P. Leslie	Mr. Jim Hammerich
LCDR Miguel R. Martinez	Mr. Dave Hard
LCDR Alan D. Miller	Ms. Marlene V. Harrison

**BOARD MEMBERSHIP**  
**FY-15 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD**

Mr. Max H. Hodge	Ms. Amy C. Ray
Mr. Jeffery D. Jacob	Mr. Stanley Robinson
Mr. Michael Jennings	Ms. Fran Rowden
Mr. Juan J. Jimenez	Mr. Jay A. Rublaitus
Ms. Kim E. Kirk	Ms. Lynn Saarinen
Ms. Karen M. Kumnick	Ms. Edna M. Shannon
Ms. Nancy G. Langford	Mr. Antoine Sharp
Mr. David B. Lanham	Mr. Gary E. Smart, Jr.
Mr. James D. Law	Mr. Thor Smith
Mr. Robert D. Lewis	Ms. Ruby D. Snowden
Ms. Diane L. H. Lofink	Mr. Dwight K. Stanton
Mr. Donald P. Marshall	Mr. Tim Suich
Ms. Tonya E. Marshall	Mr. Jim C. Tanner
Mr. Paul D. Martin	Ms. Catherine Tippet
Mr. Paul L. Martin	Mr. Carl R. Waelde
Mr. Richard P. Mason	Mr. Jeffery D. Walker
Ms. Lynda C. McKinney	Mr. Bob T. Wilkinson
Mr. Corey A. Nichols	Mr. Ed Willard
Mr. Tommy D. Owens	Ms. Deborah A. Wilson
Ms. Doris A. Pembroke	Mr. Wiley P Winter
Mr. Scott S. Perry	Ms. Mindee M. Wolven
Mr. James A. Price	Mr. Christopher J. Zaller
Mr. Stephen R. Ranne	

FY-15 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN  
BOARD (AMCSB) ELIGIBILITY CRITERIA

1. FY-15 AMCSB Eligibility. Overall eligibility for the FY-15 AMCSB has been determined by PERS-43 personnel based on officers meeting the criteria listed in paragraph 1. As promotion zones are no longer strictly aligned with year groups, individuals are designated into screen groups (SG) as set forth in the annual Promotion Zone Forecast message.

a. In-zone (IZ) Officers. For the FY-15 Active Aviation Major Command Screen Board (AMCSB), active-duty (AD) unrestricted line (URL) officers (13X0 designators) and aviation limited duty officers (LDO) (63XX designators) receiving their first "look" are those officers selected for promotion on the FY-14 Active Duty O-6 Line Promotion Selection Board.

(1) Officers who are not eligible for any specific competitive categories in the FY-15 AMCSB, but meet the requirements in paragraph 1.a are considered to have received their first "look" for major command. Eligibility for a specific competitive category is outlined in Section 4, "Competitive Category (Tank) Eligibility."

(2) All officers eligible for captain on the FY-14 Active Duty O-6 Line Promotion Selection Board who failed to select for promotion to captain, will NOT be included in FY-15 AMCSB SG-93 for their first "look." A URL officer's first "look" will occur only after the individual has been selected for promotion to captain, regardless of whether the promotion was an IZ promotion or an above-zone (AZ) promotion.

(3) Those AD officers receiving their first "look" (IZ look) during the FY-15 AMCSB are referred to as SG-93.

(4) The FY-15 AMCSB "In-zone" list of AD URL eligible officers are contained within the following lineal number range:

Senior Eligible: CDR Raines, Russ C. Lineal #02145925 (Note 1)  
Junior Eligible: CDR Staud, Joseph M. Lineal #02178575

**Note 1:** CDR James D. Hawkins, (Lineal #02131425) is outside of the above lineal range, but will be a first "look" officer. CDR Hawkins was an AZ promotion to captain on the FY-14 Active Duty O-6 Line Promotion Selection Board and therefore was not eligible for his first "look" during the FY-14 Aviation Major Command Screen Board.

(5) The FY-15 AMCSB IZ list of Aviation LDO eligible officers are contained within the following lineal number range:

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Senior Eligible: CDR Anderson, Alfred D. Lineal #02130325  
Junior Eligible: CDR Rankin, Hugh Lineal #02146475

b. Above-zone (AZ) Officers. The group of AD AZ officers receiving their second "look" are referred to as SG-92. SG-92 is composed of:

(1) Officers previously considered for Aviation Major Command by the FY-14 AMCSB as IZ candidates, but not selected.

(2) Officers who selected for promotion on the FY-13 Active Duty O-6 Line Promotion Selection Board, but due to annual major command quotas and/or specific competitive category eligibility requirements, were not eligible for any competitive categories in the FY-14 Aviation Major Command Screen Board.

(3) AD URL eligible officers contained within the following lineal number range:

Senior Eligible: CAPT Meadows, Richard J. Lineal #01253850  
Junior Eligible: CAPT Movizzo, Paul G. Lineal #02145625

(4) There are no AZ Aviation LDO officers eligible for the FY-15 AMCSB.

c. Independent Tanks. The pool of officers eligible for Sequential Command at Sea (CVN), Major Command at Sea (Nuclear Power Pipeline), and Sequential Command Ashore (if available) are not associated with screen groups. Eligibility for these competitive categories has been determined by PERS-43 personnel based on the officer meeting the criteria listed in paragraph 4.

d. Bank Review (Re-screen). Officers previously selected to major command, who have not yet completed their training pipeline for major command, shall be reviewed.

(1) For Major Sea Command (Nuclear Power), selectees shall be rescreened until the individual takes command of a deep draft vessel.

(2) The re-screened selectees under review are not to be considered for a change in competitive category. They are only reviewed for continuance in the previously selected major command category.

e. Disqualifying events.

(1) Previously Selected/Slated Officers. Those officers who have been previously selected for and slated to

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major command are ineligible for subsequent major command selection with the exception of Sequential Command at Sea.

(2) Major Program Management (MPM) Command. Those officers formally accepting MPM-eligible designation from the Naval Air Systems Command Major Acquisition Command slating panel are ineligible for subsequent Major Command selection.

(3) Declining Command. Any officer who previously declined Aviation Commander Command or Aviation Major Command is ineligible for the FY-15 AMCSB.

(4) "Don't Pick Me" Letter Submission. Any officer who submitted a "Don't Pick Me" letter in any previous Aviation Commander Command Board or Aviation Major Command Board is ineligible for the FY-15 AMCSB.

(5) Resignation, Retirement, and Lateral Transfer. As of 28 Oct 2013, all officers with an approved resignation or retirement or who have been selected for lateral transfer to another community are not eligible for the FY-15 AMCSB.

## 2. Command Classifications

a. FRS Commanding Officers. For the purposes of this board, members selected for operational command who served as the Commanding Officer of an FRS in lieu of an operational command shall be considered operational commanders. For eligibility purposes, successful completion of such an FRS command tour shall be equivalent to successful completion of an operational command tour.

b. Test and Evaluation Squadron Commanding Officers. For the purposes of this board, Commanding Officers of HX-21, VX-20, VX-23, VX-30, and VX-31 shall be considered operational commanders. For eligibility purposes, successful completion of an HX-21, VX-20, VX-23, VX-30, or VX-31 command tour shall be equivalent to successful completion of an operational command tour.

c. Operational Training (OP-T) and Special Mission (SM) Commands. The classification of Operational Training (OP-T) and Special Mission (SM) commands has evolved to align with the changing demands of the Naval Aviation Enterprise and U.S. Navy, writ large. To avoid confusion with respect to eligibility for specific competitive categories within the FY-15 AMCSB, the following definitions shall be applied to all non-operational commander commands. These classifications will apply regardless

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of the non-operational commander command's classification either at the time of selection or at the time of execution.

(1) OP-T Commands. The following is an all inclusive list of non-operational Commander Commands that are classified as OP-T commands for the FY-15 AMCSB.

- (a) All TYPEWING Weapons Schools.
- (b) Airborne Mine Countermeasures Weapon Systems Training School (AWSTS).
- (c) TACRONS.
- (d) All HT, VC, VT, and VXS commands.
- (e) All Air Force Flying Training Squadrons/Naval Aviation Training Units (NATU).

(2) SM Commands. For the FY-15 AMCSB, the commander commands that are classified as SM commands are all non-operational commander commands that are not classified as OP-T Commands as defined in paragraph 2.c.(1). Unlike the list of OP-T commands, the following list of commands is not all inclusive of the units commanded by SM commanding officers and is provided for example purposes.

- (a) Navy Recruiting District (NRD).
- (b) Navy or Consolidated Brig.
- (c) FACSFAC.
- (d) Provincial Reconstruction Team.
- (e) Naval Ocean Processing Facility (NOPF).
- (f) Military Sealift Command (MSCO).

3. Competitive Category Matrix. The following matrix is a quick reference guide to determine an officer's eligibility for a competitive category (tank). Further explanation of these eligibility requirements is provided in the following section.

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COMPETITIVE CATEGORY (Tank)	Additional Eligibility Guideline(s)														COMMUNITY							DESIG			
	CAPT or CAPTsel	Competitive F/R as CO	In or Complete Deep	Active Duty SG-92 SG-93	Command OP OP-T SM	CVWSQN EXP (DH, XO, or CO)	CDO/ OOD	OT/DT Test 5403 P/Q	LDO SG-92 (AZ) SG-93 (IZ)	FTS/SELRES FY-13 FY-14	VR SODN CMD	VFA/VAQ SODN CMD	Application	VP	VQ(P)	VQ(T)	HSL/ HSM	HS/HC HM /HSC	VAW	VRC	VFA	VAQ	1310	1320	
Seq CMD at SEA (CVN)			X		X																				
Maj Sea CMD (Nuke)	NO & can't be FOS for O6	X			X	X	X										X	X	X	X	X	X	X	X	X
Maj Sea CMD (CVW)	X			X X	X	X	X										X	X	X	X	X	X	X	X	X
TYPEWING - PATRECCONWING	X			X X	X X									X	X									X	X
TYPEWING - STRATWING	X			X X	X X											X								X	X
TYPEWING - HSM	X			X X	X X												X							X	X
TYPEWING - HSC	X			X X	X X												X	X						X	X
TYPEWING - VAW/VRC	X			X X	X X														X	X				X	X
TYPEWING - VFA	X			X X	X X																	X		X	X
TYPEWING - VAQ	X			X X	X X																		X	X	X
Maj Sea CMD (SHIP)	X			X X	X				X					X	X	X	X	X	X					X	X
Maj Sea MCMRON/ PHIBRON	X			X X	X				X					X	X	X	X	X						X	X
VX-1	X			X X					X					X	X	X	X	X	X	X				X	X
VX-9	X			X X					X					X	X	X	X	X	X	X				X	X
TW-2	X			X										X	X	X								X	X
TW-4	X			X										X	X	X								X	X
TW-5	X			X										X	X	X								X	X
TW-6	X			X										X	X	X								X	X
Maj Shore CMD	X			X					X, non-active AF	X, non-active AF				X	X	X	X	X	X	X	X	X	X	X	X

4. Competitive Category (Tank) Eligibility. An officer's eligibility for a particular tank is determined by an individual's FY-15 AMCSB eligibility per paragraph 1 and by fulfilling the specific eligibility criteria provided below.

a. Sequential Command at Sea (CVN) Eligibility. Sequential Sea Command at Sea (CVN) selections will be made from officers in the Aviation Nuclear Power Program. Officers eligible for this tank have been screened to ensure successful completion of a CVN executive officer tour. Additionally, eligible officers shall be in command or have completed command of a deep draft vessel.

b. Major Command at Sea (Nuclear Power Pipeline). All officers within this competitive category will have been determined to have met the following eligibility criteria:

(1) Shall not be selected for promotion to O-6 and have not previously failed to select to O-6. Candidates are not distributed among SGs since a specified command opportunity is not associated with this category of command.

(2) Completed, at a minimum, a department head, and/or Executive Officer/Commanding Officer tour (XO/CO) in a Carrier Air Wing Commander (CVW) squadron. CVW squadron is defined as HS, HSC, HSL, HSM, VAQ, VAW, VF, VFA, VS and VRC commands whose immediate superior-in-charge (ISIC) was a Carrier Air Wing Commander.

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(3) Formally designated as Command Duty Officer (CDO) (Underway) or have been qualified as Fleet Officer of the Deck (OOD) (Underway).

(4) Successfully completed an operational squadron command tour or currently serving in such command with at least one observed competitive fitness report. Operational-Training (OP-T) and Special Mission (SM) commanding officers are not eligible for Major Command at Sea (Nuclear Power Pipeline).

(5) Determined academic eligibility by PERS-43 personnel, with assistance from the staff of the Director, Naval Nuclear Propulsion Program. Eligible officers shall have a strong academic background in a technical curriculum or strong measured academic potential.

c. Major Command at Sea (CVW). All officers within this competitive category will have been determined to have met the following eligibility criteria:

(1) Originate from the URL AD SG-92 and SG-93 officers from the HS, HC, HSC, HSL, HSM, VAW, VFA, VAQ, VS, and VRC communities.

(2) Served, at a minimum, as a Department Head, Detachment OIC, XO, or CO in a squadron whose immediate superior-in-charge (ISIC) is a Carrier Air Wing Commander.

(3) Successfully completed an operational squadron command tour. OP-T and SM commanding officers are not eligible for Major Command at Sea (CVW).

(4) Formally designated as CDO (Underway) or have qualified as Fleet OOD (Underway).

(5) Officers eligible for, but not selected for, Major Command at Sea (CVW) remain eligible for follow-on competitive categories, assuming the non-select meets all eligibility requirements for the specific competitive category under consideration.

(6) CVW commands shall be the first of the waterfall competitive categories for the HS, HC, HSC, HSL, HSM, VAW, VFA, VAQ, VS, and VRC communities.

d. Type Wing (TYPEWING) Command. All officers within the competitive categories listed below will have been determined to have met the following eligibility criteria:

Subj: ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD (AMCSB)  
ELIGIBILITY CRITERIA

- (1) Originate from URL AD Officers from SG-92 and SG-93.
- (2) Successfully completed an operational or OP-T squadron command tour. SM commanding officers are not eligible for TYPEWING Command.
- (3) Meet waterfall selection and continued eligibility criteria.
  - (a) For those officers eligible for both Major Command at Sea (CVW) and TYPEWING Command; TYPEWING selections shall be made from those officers not selected previously for Major Command at Sea (CVW).
  - (b) Officers not eligible for Major Command at Sea (CVW) remain eligible for TYPEWING Command if they meet all other eligibility requirements listed in paragraph 4.d.
- (4) Major Command at Sea (PATRECONWING) eligible officers will come from the VP and VQ(P) communities. PATRECONWING command selections will be the first waterfall competitive category chosen for VP and VQ(P).
- (5) Major Command at Sea (STRATWING) eligible officers will come from the VQ(T) community. STRATWING command selections will be the first waterfall competitive category chosen for VQ(T).
- (6) Major Command Ashore (HELMARSTRIKEWING) eligible officers will come from the HSM and HSL community.
- (7) Major Command Ashore (HELSEACOMBATWING) eligible officers will come from the HS, HC, HSC, and HM communities.
- (8) Major Command Ashore (ACCLOGWING) eligible officers will come from the VAW and VRC communities.
- (9) Major Command Ashore (STRKFITWING) eligible officers will come from the VFA community.
- (10) Major Command Ashore (VAQWINGPAC) eligible officers will come from the VAQ community.

e. Major Command at Sea (Ship). All officers within this competitive category will have been determined to have met the following eligibility criteria:

Subj: ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD (AMCSB)  
ELIGIBILITY CRITERIA

(1) Originate from URL AD Officers from SG-92 and SG-93 and come from the VP, VQ(P), VQ(T), HM, HS, HC, HSC, HSL, and HSM communities.

(2) Successfully completed an operational squadron command tour. OP-T and SM commanding officers are not eligible for Major Command at Sea (Ship).

(3) Meet waterfall selection and continued eligibility criteria.

(a) For those officers eligible for Major Command at Sea (CVW), TYPEWING Command, and Major Command at Sea (Ship); Major Command at Sea (Ship) selections shall be made from those officers not selected previously for Major Command at Sea (CVW) or TYPEWING Command.

(b) Officers not eligible for Major Command at Sea (CVW) remain eligible for Major Command at Sea (Ship) if they meet all other eligibility requirements listed in paragraph 4.e.

(4) Formally designated as CDO (Underway) or have been qualified as Fleet OOD (Underway).

(5) Completed or preserves the opportunity to complete at least 36 months in a ship or afloat staff to include squadrons embarked on ships prior to assuming command IAW references (c) and (d).

f. Major Command at Sea (MCMRON/PHIBRON). All officers within this competitive category will have been determined to have met the following eligibility criteria:

(1) Originate from URL AD Officers from SG-92 and SG-93 and come from the VP, VQ(P), VQ(T), HM, HS, HC, HSC, HSL, and HSM communities.

(2) Successfully completed an operational squadron command tour. OP-T and SM commanding officers are not eligible for MCMRON or PHIBRON Command.

(3) Meet waterfall selection and continued eligibility criteria.

(a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible), TYPEWING Command, or Major Command at Sea (Ship) (if eligible).

Subj: ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD (AMCSB)  
ELIGIBILITY CRITERIA

(b) Officers not eligible for Major Command at Sea (CVW) and/or Major Command at Sea (Ship) remain eligible for MCMRON/PHIBRON if they meet all other eligibility requirements listed in paragraph 4.f.

(4) Formally designated as CDO (Underway) or have been qualified as Fleet OOD (Underway).

g. Major Command Ashore (Air Test and Evaluation Squadron (VX)). All officers within the competitive categories listed below will have been determined to have met the following eligibility criteria:

(1) Originate from URL AD Officers from SG-92 and SG-93 with a Test Pilot School (TPS) subspecialty (5403 P/Q) or developmental or operational test squadron experience.

(2) Meet waterfall selection and continued eligibility criteria.

(a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible), TYPEWING Command (if eligible), Major Command at Sea (Ship) (if eligible), or Major Command at Sea (MCMRON/PHIBRON) (if eligible).

(b) Officers not eligible for Major Command at Sea (CVW), TYPEWING Command, Major Command at Sea (Ship), and/or Major Command at Sea (MCMRON/PHIBRON) remain eligible for VX Major Command if they meet all other eligibility requirements listed in paragraph 4.g.

(3) Major Command Ashore (VX-1) eligible officers come from the VP, VQ(P), VQ(T), HM, HS, HC, HSC, HSL, HSM, VAW, VS, and VRC communities.

(4) Major Command Ashore (VX-9) eligible officers come from the VAQ and VFA communities.

h. Major Command Ashore (TRAWING). All officers within the competitive categories listed below will have been determined to have met the following eligibility criteria:

(1) Originate from URL AD Officers from SG-92 only.

(2) Meet waterfall selection and continued eligibility criteria.

Subj: ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD (AMCSB)  
ELIGIBILITY CRITERIA

(a) Eligible officers shall be those SG-92 individuals not selected for Major Command at Sea (CVW) (if eligible), TYPEWING Command (if eligible), Major Command at Sea (Ship) (if eligible), Major Command at Sea (MCMRON/PHIBRON) (if eligible) or Major Command Ashore (VX) (if eligible).

(b) Officers not eligible for Major Command at Sea (CVW), TYPEWING Command, Major Command at Sea (Ship), Major Command at Sea (MCMRON/PHIBRON), and/or Major Command Ashore (VX) remain eligible for TRAWING Command if they meet all other eligibility requirements listed in paragraph 4.h.

(3) Major Command Ashore (TRAWING TWO) eligible officers are those 1310 designated officers from the VAQ, VS, and VFA communities.

(4) Major Command Ashore (TRAWING FOUR) eligible officers are those 1310 designated officers from the VP, VQ(P), VQ(T), VAW, and VRC communities. Due to the waterfall nature of the AMCSB, the situation may arise where all TRAWING FOUR eligible officers have been selected in previously completed FY-15 AMCSB competitive categories. If at the time of selection zero VP, VQ(P), VQ(T), VAW, and VRC officers remain eligible for the TRAWING FOUR competitive category, this tank's pool of eligible officers will be expanded to include officers who were eligible for, but not selected to, major command in the TRAWING TWO and TRAWING FIVE competitive categories.

(5) Major Command Ashore (TRAWING FIVE) eligible officers are those 1310 designated officers from the HM, HS, HC, HSC, HSL, and HSM communities.

(6) Major Command Ashore (TRAWING SIX) eligible officers are those 1320 designated officers from the VP, VQ(P), VQ(T), VAW, VAQ, VS, and VFA communities.

i. Non-TYPEWING Major Shore Command. All officers within this competitive category will have been determined to have met the following eligibility criteria:

(1) Originate from SG-92 URL AD Officers and 63XX LDOs from SG-92 and SG-93. Aviation LDOs are eligible only for consideration for Shore Commands that do not have active airfields associated with the command.

(2) Meet waterfall selection and continued eligibility criteria.

Subj: ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD (AMCSB)  
ELIGIBILITY CRITERIA

(a) The board will consider SG-92 URL AD officers not selected for Major Command at Sea (CVW) (if eligible), TYPEWING Command, Major Command at Sea (Ship) (if eligible), Major Command at Sea (MCMRON/PHIBRON) (if eligible), Major Command Ashore (VX) (if eligible), or Major Command Ashore (TRAWING) (if eligible).

(b) SG-92 URL officers not eligible for Major Command at Sea (CVW), Major Command at Sea (Ship), Major Command at Sea (MCMRON/PHIBRON), and/or Major Command Ashore (VX) remain eligible for Non-TYPEWING Major Shore Command if they meet all other eligibility requirements listed in paragraph 4.i.

## CVN Training Pipeline

