

THE MUSTANG LARIAT

Keeping you in the loop



MAY – JUNE 2015

LDO AND CWO OFFICER COMMUNITY MANAGERS NEWSLETTER

Head OCM's Corner:

The last several months we have traveled to Naples, Bahrain, Jacksonville, Mayport, Kings Bay and culminated with a Board of Directors (BOD) Leadership Off-site in Pensacola. A common concern throughout our travels was the future of Naval Security Forces (NSF) and their new career path. If you are a Security LDO or CWO (6490/7491), any and all changes or modifications to your career path will be promulgated via Navy Message or NAVADMIN. A future career path brief was provided for situational awareness and should be viewed as such. The problem with running ahead of any official guidance is you may be working off DRAFT #1 or #21. Either way you may not have the whole picture; so while providing mentorship to future Mustangs we need to be current. The FY-17 Active Duty LDO and CWO In-service Procurement Board NAVADMIN is 156/15 (DTG 061959Z JUL 15). It is prudent that we understand our current requirements.

Mustang Leadership:

SILVER EAGLE

CAPT Dan Henderson is the Silver Eagle. The Silver Eagle is held by the most senior LDO in the Navy, across all designators. The Silver Eagle takes leadership and responsibility within the community and provides mentorship to all current and future Mustangs.

SWON

CWO5 Dan Kissel is the Senior Warrant Officer in the Navy (SWON). This title is held by the most senior Warrant in the Navy, across all designators. The SWON takes leadership and responsibility within the community and provides mentorship to junior and future Warrant Officers.

RELEASED
JULY 2015

Asst LDO and CWO Community Manager's Corner:

LDO and CWO Community Manager Forum on Facebook: The team is always excited to respond to the concerns of LDOs and CWOs in the fleet on any issue. It was recently brought up on social media that our page is becoming "more for applicants than for LDO/CWO." That mindset could not be more wrong. Our business is about assisting Sailors, especially those that are interested in our program. I saw a post a couple days ago from a young Sailor in a remote location that wanted to begin a dialogue with an LDO from the designator she was applying for. Some of the posts that we left that Sailor did not represent who we are as mentors of all Sailors (officer and enlisted). One even poked fun at the Sailor for having a "TYPO" in her post. I had the Sailor contact me and we discussed her background. She is a "fast tracking" administrative expert with an exceptional record and a master's degree in Accounting. Ladies and gentlemen that is the type of Sailor we should be mentoring and recruiting. There are no plans to close our page or shut out "non LDOs and CWOs", it will remain open to active and retired LDOs and CWOs, as well as potential applicants. We have no doubt that the Future Mustang page on Facebook is doing good work, but the OCM does not monitor that page, we monitor our page. It is imperative that we have oversight of our page and admin rights remain with our staff. We currently have about 5,130 members and we do a really good job of screening who we allow to join. Don't get me wrong, we are aware that there are times when potential applicants do not conduct the requisite amount of homework. In those instances we are very proactive in having them contact us to work through the issue. Appreciate the Mustangs that assist these Sailors by reviewing applications, taking on new mentees and answering questions. You do this by choice and it is greatly appreciated. We thank you so much for assisting in our mentoring and recruiting efforts!

Trip Report

Naples, Italy: totals – 117 Mustangs and applicants: A special thanks goes out to LCDR Robert Davis and LT Will Snider for funding the team. Lots of talented Sailors attended our Recruiting Brief, good luck to each of you. Many thanks to the Naples Mustang Association for the gifts and for dinner. Shout out to CDR Keith Beck, CDR Dan Elsass, LT Josh Bunte, LT Amy Evans, LT Vivian Maner and ENS Manny Simmons for taking the time to make this visit a huge success.

Bahrain: totals – 190 Mustangs and applicants! Thanks again to Bahrain Mustangs! The hospitality displayed throughout was greatly appreciated. Attendance at our Recruiting Brief was standing room only! We met some superstar Sailors that are prepared to be our reliefs. There was also a very motivated spouse in attendance, who brought along her two month old that will follow in her father's footsteps one day. Great coordination by LCDR Dee Barnes, LT Corey Bell, LT Corey Sylve, LT Chris McHenry, ENS Lanelle Hawthorne and CWO2 Ezell Smith. During our morning brief, the CTF-53 Deputy Commodore blocked time on his schedule to take our brief. I say that because if an O6 that is not even an LDO can do that, we have no excuses. Thank you Lanelle for making that happen!

Millington: totals – 54 Mustangs and applicants: BZ to MA1 Tom Staton (FY16 LDO select) for setting up the LDO and CWO Recruiting Brief for NSA Mid South! Not the greatest in terms of attendance, but we appreciate each Sailor that took the time out of their day to take our brief. As with each of these briefs we do, it is only as good as the LDOs and CWOs that attend. Greatly appreciate CAPT Hank Roux and CAPT Gary Martin for attending and offering their assistance in our mentoring and recruiting efforts. Lastly, to the NSA MidSouth Mustang leadership in attendance for overseeing the coordination of this event.

Jacksonville, Mayport and Kings Bay: totals – 169 Mustangs and applicants: An NPC Fleet Engagement Team trip. A warm thanks to all the senior leadership who attended and took the time out of their busy schedule to hear our community brief. More importantly, thank you for those who attended the recruiting brief, this is where we truly put our best effort forward in mentoring these highly motivated applicants. We had some outstanding, hard charging applicants with that spark in their eyes ready to take the helm and relieve us.

Pensacola: totals – 34 Mustangs and 27 applicants: The entire team made the trip to Pensacola for the LDO and CWO Board of Directors (BOD) Leadership Off-site. Lots of great information shared and good work completed. I'm confident that information on the BOD off-site will trickle down to each of you via your designator lead. During this off-site, we were able to conduct a Recruiting brief for Pensacola area Sailors. First off, the attendance at this brief was nothing to brag about, but the Sailors that did take the opportunity to attend benefitted greatly. Instead of providing the full brief to such a small group of Sailors, we had BOD members and some of the Emerald Coast Mustang Association introduce themselves and then provide 1v1 mentoring. This is probably the first time in a long time that Sailors were able to benefit from 34 CAPTs, CDRs, CWO5s and others from various designators. Thanks again to those Sailors that were able to make it, to those of you that didn't, consider that a golden opportunity missed. Please join us in wishing Fair winds and following seas to CAPT John Jones (LDO/6410). A true visionary... congratulations on your retirement!

[Community News](#)

**** Mustang NEWSFLASH! ****

The FY-17 Active Duty In-service Procurement Board NAVADMIN has been released! NAVADMIN 156/15 refers. A few notes from the message:

- Time in service (TIS) eligibility requirements for FY-17 and beyond are 8-14 years of service for LDO and 14-20 years of service for CWO. No TIS waivers will be considered for LDO. CWO waivers up to 22 years of service will be considered for master chief petty officers only.
- Applications must be postmarked NLT 1 October 2015. Routine addendums to applications, excluding evaluations and awards, must be received NLT 1 December 2015. Evaluations and awards must be received NLT the day prior to the board convening.
- TIS for the FY-17 board must be computed to 1 October 2016.
- As a result of the LDO/CWO sustainability initiative, applications will not be accepted for the following non-nuclear active-duty designators: 615X, 621X, 647X, 655X, 721X, 723X, 728X, 748X, 751X, and 753X
- CO/OIC endorsement, located on page 10 of OPNAV 1420/1 (Rev 01-08), must contain the following statement: "Applicant meets all requirements outlined in OPNAVINST 1420.1B, NAVADMIN 156/15, and the physical fitness standards of OPNAVINST 6110.1J."

Mission

The Limited Duty Officer and Chief Warrant Officer Community support the war-fighting capability and readiness of Naval Forces through leadership, technical proficiency, and experience. We are the primary manpower source for technically specific billets not best suited for traditional Unrestricted Line, Restricted Line or Staff Corps career path Officers. Using critical enlisted experience, we are committed to the continuous leadership, improvement, training and mentoring of Sailors.

Vision

We will achieve and maintain the highest degree of technical excellence within our specialties in order to ensure we are poised to continuously contribute to the war-fighting capability and readiness of Naval Forces.

Fundamental to this vision is our ability to constantly strive for improvement through training, education, qualifications, and being fully integrated with our fellow wardroom members. We will seek out the toughest challenges in our command and do our utmost to positively influence them.

We will at all times maintain the highest standards of personal integrity, setting the example for those with whom we work and those who we lead. We will always be personally and professionally prepared to support the manning requirements of the Navy and ask for the most challenging assignments commensurate with our rank.

We are a community with great pride and history. We will honor those who paved the way for us by remaining humble through our actions and actively searching for and mentoring those Sailors who possess the technical expertise and leadership traits required in a wardroom in order to groom them to one day relieve us. Our success will be known to those who follow us by the reverence in which our community is held by the Navy.

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Community News and Forums:

NPC Website: http://www.npc.navy.mil/officer/communitymanagers/ldo_cwo

- The "Recruit Your Relief" powerpoint presentation can be found here under "REFERENCES"

Facebook: <http://www.facebook.com> (Search: LDO and CWO Community Manager Forum)