

## MILPERSMAN 1306-402

### QUALIFICATION FOR ASSIGNMENT TO SUBMARINE DUTY

<b>Responsible Office</b>	NAVPERSCOM (PERS-403)	Phone:	DSN	882-3633
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<b>References</b>	(a) SECNAVINST 5510.35A (b) NAVMED P-117, Manual of the Medical Department (MANMED) (c) SECNAVINST 5510.30B (DON Personnel Security Program (PEP) Instruction (6 Oct 06)) (d) SECNAVINST 5510.36A (DON Information Security Program (ISP) Instruction (6 Oct 06)) (e) SECNAV M-5510.30, DON Personnel Security Program (Jun 06) (f) SECNAV M-5510.36, DON Information Security Program (Jun 06) (g) COMNAVCRUITCOMINST 1130.8G, Navy Recruiting Manual - Enlisted
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1. **Policy**. Candidates must exhibit the highest standards of personal conduct and reliability involving the operation and maintenance of submarines. With the exception of nuclear trained personnel who are otherwise screened, all personnel being initially screened for submarine duty should be evaluated, using the standards of eligibility for the Personnel Reliability Program (PRP) (reference (a)).

#### 2. **Qualification Requirements**

a. **Time**. All volunteers for duty in submarines are required to complete **not less** than a 36-month initial sea tour prior to being eligible for shore duty, regardless of prior sea time. This commitment will ensure that all new submariners are given adequate experience in submarines.

**b. Statement**

(1) All candidates must make the following entry on NAVPERS 1070/613 (7-06), Administrative Remarks prior to transfer to submarine training:

"I hereby volunteer for duty in any type of submarine in the Atlantic or Pacific Fleet. I understand my minimum initial sea tour will be 36 months, regardless of prior sea duty. I also agree to extend my enlistment or to reenlist, if necessary, to meet obligated service (OBLISERV) requirements per MILPERSMAN 1306-604."

\_\_\_\_\_  
Member's Signature

Witnessed: \_\_\_\_\_  
N. J. Weaver  
LCDR, USN

(2) If member refuses to sign this entry or is not a volunteer, hold orders in abeyance and notify Navy Personnel Command (NAVPERSCOM), Nuclear Power/Submarine Assignment Branch (PERS-403).

**c. Rate/Rating**

(1) The following criteria are required for initial training or initial assignment to submarine duty:

(a) Be in paygrade E-1 through E-6. Personnel in paygrade E-7 will be considered on a case basis by NAVPERSCOM (PERS-403).

(b) Source ratings: HM (Navy Enlisted Classification (NEC) 8402), MM, MS, SK, YN, ET, MT, FT, STS.

(c) Nuclear-trained personnel: ET, EM, and MM.

(2) Volunteers into Advanced Electronics Field (MT) and Submarine Electronics Computer Field (SECF) (ET, FT, STS) ratings must incur the OBLISERV for entry into these ratings as necessary.

(3) Personnel not currently in a submarine source rating must include a rating conversion request (lateral or Selected Conversion and Reenlistment Program) in the submarine volunteer request.

(4) Personnel in the HM rating must have completed 6 years total active service with a minimum of 2 years in paygrade E-5.

d. **Armed Services Vocational Aptitude Battery (ASVAB).** Candidates must meet ASVAB criteria for the following ratings (minimum VE for all rates is 42):

RATING	AR+MK+EI+GS	VE+AR+MK+MC
MM(SS)	N/A	210
CS(SS)	200	200
MT(SS)	222	222
SK(SS)	200	200
YN(SS)	200	200
SECF (ETS,STS,FT)	222	222
HM	200	200

e. **Physical.** Candidates shall be physically qualified for submarine duty per reference (b), article 15-69, except as set forth herein.

(1) A physical for submarine duty must specifically state, "Qualified (or "Not Qualified) for Submarine Duty" in block 77 on DD 2808 (Rev. 10-05), Report of Medical Examination.

(2) Physical examinations more than **1 year** old will not be accepted.

(3) Recommendations for waiver of visual defects, in excess of the standards prescribed in reference (b), article 15-106, to include defective color vision, must be forwarded to NAVPERSCOM (PERS-403), via Bureau of Medicine and Surgery (BUMED) (MED-M3B42) for determination. This is applicable also for all borderline or questionable cases.

(4) The visual acuity standards for submarine duty have been greatly relaxed. Applicants concerned about their physical eligibility for submarine duty in this regard should consult

reference (b), article 15-106. Questions should be referred to NAVPERSCOM (PERS-403), via BUMED (MED-21).

(5) Some activities will not have all the facilities necessary to conduct the entire submarine physical as required by reference (b), article 15-106. To prevent undue delay in preparing a request for submarine training, those portions of the submarine physical which cannot be performed due to lack of facilities may be noted on

- DD 2808 (10-05), Report of Medical Examination, and
- DD 2807-1 (3-07), Report of Medical History,

and forwarded with NAVPERS 1306/7 (Rev. 1-03), Enlisted Personnel Action Request. These portions of the physical will be performed upon arrival at Basic Enlisted Submarine School. Although not required, it is strongly recommended an Undersea Medical Officer review the physical.

f. **Age.** Personnel commencing submarine training may not be more than 30 years of age. NAVPERSCOM (PERS-403) will consider age waivers on a case basis.

g. **Discipline.** Candidates must have a clear record that does not contain official entries indicating a conviction by court-martial or non-judicial punishment (NJP) awarded during the past 24 months. Requests for clear record waivers must be forwarded to NAVPERSCOM (PERS-403) and will be considered on past performance and commanding officer's (CO's) recommendation. A single case of NJP may be waived without reference to NAVPERSCOM (PERS-403) when, in the opinion of the applicant's CO, the offense was minor and not typical of the member's projected performance profile.

#### h. **Security Clearance**

(1) The course of instruction taught at Basic Enlisted Submarine School requires a CONFIDENTIAL security clearance, and duty in nuclear-powered submarines requires a SECRET clearance. For well-motivated candidates who unquestionably meet all other eligibility requirements for submarine duty, a National Agency Check (NAC) request should be initiated simultaneously with submission of NAVPERS 1306/7, provided an Entrance National Agency Check (ENTNAC) has not previously been completed. If it is apparent that this NAC cannot be completed prior to transfer, a request for an ONI-NAVPERSCOM Record Check, to be used as a

basis for interim clearance, must accompany the request forms. All requests for investigation shall be submitted per references (c), (d), (e), and (f). Also, see MILPERSMAN 5510-010. Strict compliance with the security requirements of this article is mandatory.

(2) Personnel in the YN and ETS ratings must have had a Background Investigation (BI) completed in the past 5 years, or have initiated a request for same.

i. **Performance.** Candidates must have a consistent record of above average performance, or a demonstrated trend towards improved performance. No mark below 3.0 is allowed. This requirement is applicable to the last two regular enlisted evaluations only. Special evaluations on poor performers, submitted only for the purpose of increasing performance marks in order to qualify for submarine duty, will not be accepted. In special cases, NAVPERSCOM (PERS-403) may grant waivers to this paragraph.

j. **Drug Use**

(1) Personnel with a history of in-service drug abuse will **not** be accepted for submarine duty.

(2) Personnel with a history of pre-service experimental use of marijuana may be waived for submarine duty in the following situations:

(a) Disclosure is made and has been waived by Commanding Officer, Naval Recruiting District, per reference (g).

(b) Any disclosure of experimental pre-service use of marijuana after enlistment can be waived **only** by NAVPERSCOM (PERS-403).

(c) Personnel with a history of pre-service drug abuse other than marijuana will not be accepted for submarine duty.

k. **Citizenship.** Only United States citizens are eligible for duty in the submarine force.