

MILPERSMAN 1306-410

CHIEF OF THE BOAT

Responsible Office	NAVPERSCOM (PERS-403)	Phone:	DSN	882-3633
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References	(a) NAVPERS 18068F, Navy Enlisted Manpower and Personnel Classifications and Occupational Standards, Volume II, Navy Enlisted Classifications (b) OPNAVINST 1306.2D
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1. Policy

a. Chief of the Boat (COB) is assigned by billet and identified by Navy Enlisted Classification (NEC) 9579 as described in reference (a).

b. COB tour lengths are normally 36 months. Extensions of COB tours are normally not approved except for special cases such as overhaul/change of homeport stability.

2. Eligibility. Assets to fill COB billets are members who hold secondary NEC 9579.

a. **Submarine members** must be E-9, E-8, or E-8 selectee to be eligible for this NEC.

b. **Nuclear-trained members**

(1) For nuclear-trained members to be assigned to a COB billet, member must be E-9; or if E-8, must be eligible for transfer to the Fleet Reserve.

(2) Nuclear-trained members who are assigned as COB will not be assigned duties in connection with supervision, operation, maintenance, or training in nuclear propulsion plants. They will concurrently be assigned primary NEC 3359. Strategic Weapons System (SWS) members assigned as COB will concurrently be assigned primary NEC 3349.

3. **Identification/Selection.** Commanders (CDRs)/commanding officers (COs) are responsible for identifying outstanding members who have demonstrated excellence in leadership and managerial qualities for assignment of COB NEC 9579.

a. Upon initial selection of an eligible candidate, CDRs/COs will submit NAVPERS 1221/6 (6/06), Navy Enlisted Classification (NEC) Change Recommendation, recommending assignment of secondary NEC 9579:

Via	To	Copy to
parent submarine group/squadron commander NOTE: For shore-based activities , NAVPERS 1221/6 should be submitted via the submarine group/squadron commander geographically located nearest the member's current command.	NAVPERSCOM, Nuclear Power/Submarine Assignment Branch (PERS-403)	<ul style="list-style-type: none"> • Commander Submarine Force U.S. Atlantic Fleet (00A) or Commander Submarine Force U.S. Pacific Fleet (003) (as appropriate) • NAVPERSCOM, Enlisted Personnel Readiness and Support Branch (PERS-4013)

b. Justification required in NAVPERS 1221/6. Block 7 is the commanding officer's recommendation of suitability which verifies the member meets selection requirements outlined in reference (b), section C, and MILPERSMAN 1306-900 for assignment as Command Master Chief.

c. A statement must be made that a NAVPERS 1070/613 (10/81), Administrative Remarks entry has been executed, stating the member is a volunteer for assignment as COB per needs of the Navy.

4. **Interview/Screening/Assignment**

a. The submarine group/squadron commander will form an interview/screening board, which should include the Command Master Chief (CMDCM) and two currently serving COBs.

b. The board will conduct the required interviews/screening and forward a recommendation for the submarine group/squadron commander's recommendation and comments.

c. The group/squadron will subsequently forward the endorsed NAVPERS 1221/6 to NAVPERSCOM (PERS-403).

d. NAVPERSCOM (PERS-403) will formally screen each recommendation and NAVPERS 1221/6 by reviewing the member's service record, the Enlisted Master File, and Navy Central Registry to certify the member meets all qualifications listed in reference (b), section C.

e. Upon assignment as COB, reference (b), sections E, F, G, and I apply.

f. Once assigned NEC 9579, member is eligible for assignment to a COB billet, per needs of the Navy. Assignment to a COB billet is not assured.

5. **Projected Loss**. Since COB reliefs are programmed approximately 6 to 9 months in advance, it is essential that NAVPERSCOM (PERS-403) be advised of the command's intentions and those of the incumbent COB. The following procedures must be utilized to minimize the possibility of gapping this critical billet.

a. If incumbent COBs desire to extend their projected rotation date on board, they must submit NAVPERS 1306/7 (Rev. 01/03), Enlisted Personnel Action Request with the command's endorsement, to NAVPERSCOM (PERS-403) via the appropriate chain of command.

b. If an early relief from NAVPERSCOM (PERS-403) assets is desired/required a message or letter must be submitted per MILPERSMAN 1306-104. Ensure desired reporting date is included.

c. Extensions of COB tours require type commander's approval.

d. Fleet-up to COB from on board assets will not be approved. Should the unplanned loss of the incumbent COB necessitate a temporary fleet-up of an on board asset while a permanent replacement is being located, approval of the type commander is required.

e. Whichever procedure is elected, prompt correspondence with NAVPERSCOM (PERS-403) is essential to facilitate an orderly and timely relief.

6. **Removal of COB Designation NEC 9579**

a. In the event it becomes necessary to disqualify a member from further duty as COB (either for administrative or other reasons), the CO shall submit NAVPERS 1221/6 recommending removal of NEC 9579 to NAVPERSCOM (PERS-403), via the parent submarine group/squadron commander and type commander, together with justification to support NEC removal.

b. In the event NEC removal is derogatory in nature, members will be afforded an opportunity to make a statement in their own behalf.

(1) This statement will be appended to NAVPERS 1221/6.

(2) In lieu thereof, member may signify acknowledgment on NAVPERS 1221/6, block 7.

(3) Removal of a serving COB's NEC requires submission of a "Detachment for Cause" request, per MILPERSMAN 1616-010.